

General Assembly

Raised Bill No. 5433

February Session, 2014

LCO No. 1885



Referred to Committee on GOVERNMENT ADMINISTRATION AND ELECTIONS

Introduced by: (GAE)

AN ACT ESTABLISHING AN OFFICE OF INSPECTOR GENERAL.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (Effective October 1, 2014) (a) For purposes of this
- 2 section and sections 2 to 4, inclusive, of this act, "governmental agency"
- means a state agency or a quasi-public agency and "state agency" and
- 4 "quasi-public agency" have the same meanings as provided in section
- 5 1-79 of the general statutes.
- 6 (b) There is established an Office of the Inspector General that shall
- 7 act to detect and prevent fraud, waste and abuse in the management of
- 8 state personnel, in the use and disposition of state property, and in the
- 9 collection, disbursement and expenditure of state and federal funds
- 10 administered by governmental agencies. The Office of the Inspector
- 11 General shall also evaluate the economy, efficiency and effectiveness of
- 12 governmental agencies in the performance of their delegated duties
- 13 and functions.
- 14 (c) The Inspector General shall be appointed by the Auditors of

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15 Public Accounts in accordance with this subsection. A committee 16 consisting of the president pro tempore of the Senate, the speaker of 17 the House of Representatives, the minority leaders of the Senate and 18 the House of Representatives, the cochairpersons and ranking 19 members of the joint standing committee of the General Assembly 20 having cognizance of matters relating to government administration 21 and the cochairpersons of the Legislative Program Review and 22 Investigations Committee shall submit to the Auditors of Public 23 Accounts the names of three candidates for appointment to the 24 position of Inspector General. The Auditors of Public Accounts shall 25 appoint one of such candidates to be Inspector General with the advice 26 and consent of the General Assembly. The auditors, not later than 27 ninety days after the submission to them by the committee of the 28 candidates for appointment, shall make such appointment, provided if 29 the auditors fail to make such appointment within such period, the 30 committee by majority vote shall make such appointment. The 31 Inspector General shall be appointed on the basis of integrity and 32 competence demonstrated in appropriate fields. The Inspector General 33 shall hold office for a term of five years and until the appointment of a 34 successor, unless sooner removed for just cause by the Auditors of 35 Public Accounts. Such cause may include, but not be limited to, 36 material neglect of duty, gross misconduct or conviction of a felony.

(d) The Office of the Inspector General shall be an independent office within the Joint Committee on Legislative Management for administrative purposes only.

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Sec. 2. (NEW) (Effective October 1, 2014) (a) The Inspector General shall establish, within available appropriations, a system for the coordination of efforts between the Office of the Inspector General and officials performing similar duties and internal auditing functions within the various governmental agencies. Such system may include continuing training programs for professional development, the adoption of standard guidelines and procedures and the organization of a communications network within the system. The internal auditors

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and support staff within the agencies shall remain assigned to such agencies but shall have their annual internal audit program approved by the Inspector General.

- (b) The Inspector General may adopt regulations, in accordance with chapter 54 of the general statutes, to implement the provisions of sections 1 to 4, inclusive, of this act. The Inspector General may employ necessary staff, within available appropriations.
- Sec. 3. (NEW) (Effective October 1, 2014) (a) The Inspector General shall: (1) Conduct preemptive inspections, inquiries and investigations relating to programs and operations involving the collection, administration or expenditure of state funds, the use or disposition of state owned or leased property or the management practices and regulatory or statutory compliance of state agencies; (2) have access to all records, data and material maintained by or available to any governmental agency; and (3) have access to all records, data and material maintained by or available to any person or organization involved in the collection, expenditure or administration of state funds, control of state owned or leased property or management of state employees.
- (b) The Inspector General may apply to the Superior Court for a subpoena to compel the attendance of such witnesses or the production of such books, papers, records or documents as may be necessary in order to obtain information that is not otherwise available and that is needed in the performance of the Inspector General's duties. The court shall, before issuing such subpoena, provide adequate opportunity for the Inspector General and the party against whom the subpoena is requested to be heard. No such subpoena shall be issued unless the court certifies that the attendance of such witness or the production of such books, papers, records or documents is reasonably necessary for the performance of the Inspector General's duties and that the Inspector General has made reasonable efforts to secure such attendance or such books, papers, records or documents

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80 without recourse to compulsory process.

Sec. 4. (NEW) (Effective October 1, 2014) (a) The Inspector General may make recommendations to the Governor, the General Assembly and the Legislative Program Review and Investigations Committee concerning the prevention and detection of fraud, waste and abuse, including recommendations concerning legislation and regulations or the coordination of preventive measures by governmental and nongovernmental entities. The Inspector General may assist or request assistance from any governmental agency, state employee or person or organization collecting or expending state funds or controlling state owned or leased property.

- (b) The Inspector General shall report findings of fact along with any recommendations: (1) To the Chief State's Attorney or the Office of State Ethics, when the Inspector General has a reasonable belief that a state law has been or is being violated; (2) to the Attorney General, when the Inspector General has a reasonable belief that civil recovery proceedings are appropriate; and (3) to the United States Attorney, when the Inspector General has a reasonable belief that a federal law has been or is being violated or when civil recovery is appropriate.
- (c) On or before October 31, 2015, and annually thereafter, the Inspector General shall submit, in accordance with the provisions of section 11-4a of the general statutes, a report concerning the activities of the Office of the Inspector General to the Governor, the joint standing committees of the General Assembly having cognizance of matters relating to appropriations and government administration and the Legislative Program Review and Investigations Committee. The Inspector General may make such other reports as the Inspector General deems appropriate.
- (d) All records of the Office of the Inspector General relating to actual or potential inspections, or inquiries or investigations shall be confidential and shall not be public records under the Freedom of

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Information Act, as defined in section 1-200 of the general statutes, until such time as all such inspections, inquiries or investigations have been concluded and all criminal and civil actions arising from the records have been finally adjudicated or otherwise settled or to such extent as may be deemed appropriate by the Inspector General in the performance of the Inspector General's duties, whichever is earlier. Records that are otherwise public documents shall not be deemed confidential solely because they have been transferred to the custody of the Inspector General. Where there are statutory requirements of confidentiality with regard to such records, books, data, files and other material printed or otherwise, maintained by a governmental agency, such requirements of confidentiality and penalties for the violation of such requirements shall apply to the Inspector General and to the Inspector General's employees in the same manner and to the same extent as such requirements of confidentiality and penalties apply to such governmental agency.

Sec. 5. Subsection (e) of section 2-90 of the 2014 supplement to the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2014*):

(e) If the Auditors of Public Accounts discover, or if it should come to their knowledge, that any unauthorized, illegal, irregular or unsafe handling or expenditure of state funds or any breakdown in the safekeeping of any resources of the state has occurred or is contemplated, they shall forthwith present the facts to the Governor, the State Comptroller, the clerk of each house of the General Assembly, the Inspector General, the Legislative Program Review and Investigations Committee and the Attorney General. Any Auditor of Public Accounts neglecting to make such a report, or any agent of the auditors neglecting to report to the Auditors of Public Accounts any such matter discovered by [him] such auditor or agent or coming to his or her knowledge shall be fined not more than one hundred dollars or imprisoned not more than six months or both.

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Sec. 6. Section 4-61dd of the general statutes is repealed and the following is substituted in lieu thereof (*Effective October 1, 2014*):

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(a) Any person having knowledge of any matter involving corruption, unethical practices, violation of state laws or regulations, mismanagement, gross waste of funds, abuse of authority or danger to the public safety occurring in any state department or agency or any quasi-public agency, as defined in section 1-120, or any person having knowledge of any matter involving corruption, violation of state or federal laws or regulations, gross waste of funds, abuse of authority or danger to the public safety occurring in any large state contract, may transmit all facts and information in such person's possession concerning such matter to the [Auditors of Public Accounts. The Auditors of Public Accounts Inspector General. The Inspector General shall review such matter and report [their] his or her findings and any recommendations to the Attorney General. Upon receiving such a report, the Attorney General shall make such investigation as the Attorney General deems proper regarding such report and any other information that may be reasonably derived from such report. Prior to conducting an investigation of any information that may be reasonably derived from such report, the Attorney General shall consult with the [Auditors of Public Accounts] <u>Inspector General</u> concerning the relationship of such additional information to the report that has been issued pursuant to this subsection. Any such subsequent investigation deemed appropriate by the Attorney General shall only be conducted with the concurrence and assistance of the [Auditors of Public Accounts] Inspector General. At the request of the Attorney General or on [their] his or her own initiative, the [auditors] Inspector General shall assist in the investigation.

(b) (1) The [Auditors of Public Accounts] <u>Inspector General</u> may reject any complaint received pursuant to subsection (a) of this section if the [Auditors of Public Accounts determine] <u>Inspector General</u> determines one or more of the following:

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- 175 (A) There are other available remedies that the complainant can 176 reasonably be expected to pursue;
- 177 (B) The complaint is better suited for investigation or enforcement 178 by another state agency;
- 179 (C) The complaint is trivial, frivolous, vexatious or not made in 180 good faith;
- 181 (D) Other complaints have greater priority in terms of serving the public good;
- 183 (E) The complaint is not timely or is too long delayed to justify 184 further investigation; or
- (F) The complaint could be handled more appropriately as part of an ongoing or scheduled regular audit.
- (2) If the [Auditors of Public Accounts reject] <u>Inspector General</u> rejects a complaint pursuant to subdivision (1) of this subsection, the [Auditors of Public Accounts] <u>Inspector General</u> shall provide a report to the Attorney General setting out the basis for the rejection.
- 191 (3) If at any time the [Auditors of Public Accounts determine]
 192 Inspector General determines that a complaint is more appropriately
 193 investigated by another state agency, the [Auditors of Public Accounts]
 194 Inspector General shall refer the complaint to such agency. The
 195 investigating agency shall provide a status report regarding the
 196 referred complaint to the [Auditors of Public Accounts] Inspector
 197 General upon request.
 - (c) The Attorney General may summon witnesses, require the production of any necessary books, papers or other documents and administer oaths to witnesses, where necessary, for the purpose of an investigation pursuant to this section or for the purpose of investigating a suspected violation of subsection (a) of section 17b-301b until such time as the Attorney General files a civil action pursuant to

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204 section 17b-301c. Upon the conclusion of the investigation, the 205 Attorney General shall where necessary, report any findings to the 206 Governor, or in matters involving criminal activity, to the Chief State's 207 Attorney. In addition to the exempt records provision of section 1-210, 208 the [Auditors of Public Accounts] Inspector General and the Attorney 209 General shall not, after receipt of any information from a person under 210 the provisions of this section or sections 17b-301c to 17b-301g, 211 inclusive, disclose the identity of such person without such person's 212 consent unless the [Auditors of Public Accounts] Inspector General or 213 the Attorney General determines that such disclosure is unavoidable, 214 and may withhold records of such investigation, during the pendency 215 of the investigation.

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(d) (1) No state officer or employee, as defined in section 4-141, no quasi-public agency officer or employee, no officer or employee of a large state contractor and no appointing authority shall take or threaten to take any personnel action against any state or quasi-public agency employee or any employee of a large state contractor in retaliation for (A) such employee's or contractor's disclosure of information to (i) an employee of the [Auditors of Public Accounts] Inspector General or the Attorney General under the provisions of subsection (a) of this section; (ii) an employee of the state agency or quasi-public agency where such state officer or employee is employed; (iii) an employee of a state agency pursuant to a mandated reporter statute or pursuant to subsection (b) of section 17a-28; or (iv) in the case of a large state contractor, an employee of the contracting state agency concerning information involving the large state contract; or (B) such employee's testimony or assistance in any proceeding under this section.

(2) (A) Not later than ninety days after learning of the specific incident giving rise to a claim that a personnel action has been threatened or has occurred in violation of subdivision (1) of this subsection, a state or quasi-public agency employee, an employee of a large state contractor or the employee's attorney may file a complaint

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against the state agency, quasi-public agency, large state contractor or appointing authority concerning such personnel action with the Chief Human Rights Referee designated under section 46a-57. Such complaint may be amended if an additional incident giving rise to a claim under this subdivision occurs subsequent to the filing of the original complaint. The Chief Human Rights Referee shall assign the complaint to a human rights referee appointed under section 46a-57, who shall conduct a hearing and issue a decision concerning whether the officer or employee taking or threatening to take the personnel action violated any provision of this section. The human rights referee may order a state agency or quasi-public agency to produce (i) an employee of such agency or quasi-public agency to testify as a witness in any proceeding under this subdivision, or (ii) books, papers or other documents relevant to the complaint, without issuing a subpoena. If such agency or quasi-public agency fails to produce such witness, books, papers or documents, not later than thirty days after such order, the human rights referee may consider such failure as supporting evidence for the complainant. If, after the hearing, the human rights referee finds a violation, the referee may award the aggrieved employee reinstatement to the employee's former position, back pay and reestablishment of any employee benefits for which the employee would otherwise have been eligible if such violation had not occurred, reasonable attorneys' fees, and any other damages. For the purposes of this subsection, such human rights referee shall act as an independent hearing officer. The decision of a human rights referee under this subsection may be appealed by any person who was a party at such hearing, in accordance with the provisions of section 4-183.

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- (B) The Chief Human Rights Referee shall adopt regulations, in accordance with the provisions of chapter 54, establishing the procedure for filing complaints and noticing and conducting hearings under subparagraph (A) of this subdivision.
- 268 (3) As an alternative to the provisions of subdivision (2) of this subsection: (A) A state or quasi-public agency employee who alleges

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that a personnel action has been threatened or taken may file an appeal not later than ninety days after learning of the specific incident giving rise to such claim with the Employees' Review Board under section 5-202, or, in the case of a state or quasi-public agency employee covered by a collective bargaining contract, in accordance with the procedure provided by such contract; or (B) an employee of a large state contractor alleging that such action has been threatened or taken may, after exhausting all available administrative remedies, bring a civil action in accordance with the provisions of subsection (c) of section 31-51m.

(4) In any proceeding under subdivision (2) or (3) of this subsection concerning a personnel action taken or threatened against any state or quasi-public agency employee or any employee of a large state contractor, which personnel action occurs not later than two years after the employee first transmits facts and information concerning a matter under subsection (a) of this section or discloses information under subdivision (1) of this subsection to the [Auditors of Public Accounts] Inspector General, the Attorney General or an employee of a state agency or quasi-public agency, as applicable, there shall be a rebuttable presumption that the personnel action is in retaliation for the action taken by the employee under subsection (a) of this section or subdivision (1) of this subsection.

(5) If a state officer or employee, as defined in section 4-141, a quasi-public agency officer or employee, an officer or employee of a large state contractor or an appointing authority takes or threatens to take any action to impede, fail to renew or cancel a contract between a state agency and a large state contractor, or between a large state contractor and its subcontractor, in retaliation for the disclosure of information pursuant to subsection (a) of this section or subdivision (1) of this subsection, such affected agency, contractor or subcontractor may, not later than ninety days after learning of such action, threat or failure to renew, bring a civil action in the superior court for the judicial district of

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303 Hartford to recover damages, attorney's fees and costs.

- (e) Any employee of a state or quasi-public agency or large state contractor, who is found by the [Auditors of Public Accounts] Inspector General, the Attorney General, a human rights referee or the Employees' Review Board to have knowingly and maliciously made false charges under subsection (a) of this section, shall be subject to disciplinary action by such employee's appointing authority up to and including dismissal. In the case of a state or quasi-public agency employee, such action shall be subject to appeal to the Employees' Review Board in accordance with section 5-202, or in the case of state or quasi-public agency employees included in collective bargaining contracts, the procedure provided by such contracts.
 - (f) On or before September first, annually, the [Auditors of Public Accounts] <u>Inspector General</u> shall submit, in accordance with the provisions of section 11-4a, to the clerk of each house of the General Assembly a report indicating the number of matters for which facts and information were transmitted to the [auditors] <u>Inspector General</u> pursuant to this section during the preceding state fiscal year and the disposition of each such matter.
 - (g) Each contract between a state or quasi-public agency and a large state contractor shall provide that, if an officer, employee or appointing authority of a large state contractor takes or threatens to take any personnel action against any employee of the contractor in retaliation for such employee's disclosure of information to any employee of the contracting state or quasi-public agency, [or] the [Auditors of Public Accounts] <u>Inspector General</u> or the Attorney General under the provisions of subsection (a) or subdivision (1) of subsection (d) of this section, the contractor shall be liable for a civil penalty of not more than five thousand dollars for each offense, up to a maximum of twenty per cent of the value of the contract. Each violation shall be a separate and distinct offense and in the case of a continuing violation each calendar day's continuance of the violation

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shall be deemed to be a separate and distinct offense. The executive head of the state or quasi-public agency may request the Attorney General to bring a civil action in the superior court for the judicial district of Hartford to seek imposition and recovery of such civil penalty.

- (h) Each state agency or quasi-public agency shall post a notice of the provisions of this section relating to state employees and quasi-public agency employees in a conspicuous place that is readily available for viewing by employees of such agency or quasi-public agency. Each large state contractor shall post a notice of the provisions of this section relating to large state contractors in a conspicuous place which is readily available for viewing by the employees of the contractor.
- (i) No person who, in good faith, discloses information in accordance with the provisions of this section shall be liable for any civil damages resulting from such good faith disclosure.
- (j) As used in this section:

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- 352 (1) "Large state contract" means a contract between an entity and a 353 state or quasi-public agency, having a value of five million dollars or 354 more; and
- 355 (2) "Large state contractor" means an entity that has entered into a large state contract with a state or quasi-public agency.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2014	New section
Sec. 2	October 1, 2014	New section
Sec. 3	October 1, 2014	New section
Sec. 4	October 1, 2014	New section
Sec. 5	October 1, 2014	2-90(e)
Sec. 6	October 1, 2014	4-61dd

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Statement of Purpose:

To establish an Office of the Inspector General to detect and prevent fraud, waste and abuse in state government.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

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